

**NECA-IBEW Joint Safety  
Committee**

**December 18th, 2025  
Meeting minutes**



1. **Call to order** - The attendees gave introductions and approved the 10/16/25 minutes.
2. **Attendance** - Bob Henderson - Capitol Electric, Steve Huson - Mill Plain Electric, Joe Hammond - IBEW 48, Ilene Ferrell - Cochran Electric, Amanda Davies - E. C. Co., Aaron Porter - J. H. Kelly, Jeff Cordill & Andrea - Christenson Electric and Barry Moreland - NIETC were in attendance.
3. **Old business**
  - 3.1. EEW & 2 person language revisions pass second draft review of NFPA 70E Committee. This will mandate the use of a second person to assist with work or to provide emergency response for all justifiable energized work that requires an energized work permit. This does not include minor testing, troubleshooting or diagnostic activities.
4. **New business**
  - 4.1. 2025 injury report summary - see list below. The group discussed 2025 injury trends as well as the LOW number of injuries actually reported to the JSC Committee. Barry to request copies of contractor OSHA 300 data before next JSC meeting.
  - 4.2. Inside contract tool list - "voltage tester" definition. The committee agreed that a non-contact voltage "detector" - called "tester" by some manufacturers, does not meet the requirements of a voltage testing device as listed on the tool list. Possible recommendation to revise contact language in 2026.
    - 4.2.1. Fluke has good [training resource](#) on DMMs and meter use / functions. Decent read for apprentices and JW level workers - especially if employer is one providing and mandating electricians use company supplied meters.
  - 4.3. WA minimum wage to increase to \$17.13 on 1/1/26. Not a requirement to post this however.
  - 4.4. Still spotty on finding training to meet WA DOSH suspended load / crane certification training. Steve mentioned one in Spokane but nothing locally. Enforcement begins 1/1/27.

**5. Round Table - Injury Reports - Safety Resources**

- 5.1. App falls / trips on same level and injures wrist requiring light duty - App notified
- 5.2. JW laceration with razor knife used to ream PVC conduit - contractor notified
- 5.3. App laceration with razor knife used to cut floor base material - A2 cut level gloves worn - stitches required - App & contractor notified
- 5.4. JW struck by manual style ground rod driver to head - contractor notified
- 5.5. App shocked on neutral? 277v - circuit under LOTO reportedly?

- 5.6. Concerns over crews terminating and energizing w/o proper notification and LOTO of crews working downstream on same circuits
- 5.7. Welding / Painting fumes and vapor exposure - requested SDS. Wrong ones provided. No exposure assessment conducted by GC. After concerns voiced additional air scrubbers utilized but still no exposure assessment.
- 5.8. Complaint filed regarding welding in occupied facility draws NECA contractor under OSHA inspection - found in compliance
- 5.9. App steps on tail of 1' flex causing leg / foot to slide sideways causing injury to knee - modified duty - Contractor notified
- 5.10. Shock reported from app class regarding JW who didn't think they needed to shut off control power - more info to follow

6. Up Next - The first meeting of 2026 is scheduled for Thursday, February 19th, at 8:00 AM at the NIETC.

### **53 reported injuries / near misses as of 12/05/25**

Injuries categorized per BLS / CPWR Chart Book

- Struck By - 3
- Caught in - Caught In between - 2
- **#2 Falls** - slip / trip / same level/ lower level - 10
  - Ladder related - 4
- Contact - **# 3 Electrical Related** - 9
  - shock - 6
  - arc - 3
- Exposure to harmful substances - Chemical - 3
- **#4 MSD** - Musculoskeletal Disorders - overexertion, sprains / strains - 9
- **#5 Contact w/ objects or equipment to eye** - 4
- **#1 Laceration** - 11
  - Porta-band - 5
  - Razor knife / knife - 2
- Near miss LOTO related - 2

**Industry comparison - Total Recordable Injury Rate (TRIR) = 1.413**